

**Minutes of Special Board Meeting  
Board of Education  
Harbor Springs Public Schools**

**January 13, 2020**

**6:30 pm**

Large Group Instruction Room  
Harbor Springs Middle School  
800 State Road  
Harbor Springs, MI 49740

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Board Members Present: Tim Davis, President  
Gary Morse, Vice President  
Diane Novak, Secretary  
Paul Fairbairn, Trustee  
Margo Damoose, Trustee  
Brad Backus, Trustee

Board Member Absent: Bryan Lauer, Treasurer

Staff Present: Michael Behrmann, Superintendent

Guest: Dr. Michael Washburn

## **Special Meeting**

### **I. Call to Order**

*President Davis called the special meeting to order at 6:30 p.m.*

### **II. Pledge of Allegiance**

### **III. Approval of Agenda**

*A motion was made by Morse, seconded by Backus, to approve the agenda as presented. Motion carried unanimously.*

### **IV. Public Input - None**

### **V. Superintendent Evaluation**

A. Dr. Michael Washburn, Facilitator, outlines process for discussion

B. Board Members provide evaluative feedback to Superintendent

*Superintendent Behrmann reviewed each evaluation goal area with the Board. Dr. Washburn facilitated the discussion and feedback from Board members. The Board noted Community Engagement as an extreme strength and a mid-year review of effective to highly effective.*

### **VI. Public Input - None**

### **VII. Adjournment**

*A motion was made by Backus, seconded by Morse, to adjourn the special meeting at 6:58 p.m. Motion carried unanimously.*

Respectfully submitted,

Diane Novak  
Secretary