

**Minutes of Regular Board Meeting  
Board of Education  
Harbor Springs Public Schools**

**March 9, 2020**

**7:00 pm**

Large Group Instruction Room

Harbor Springs Middle School

800 State Road

Harbor Springs, MI 49740

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Board Members Present: Gary Morse, President  
Tim Davis, Vice President  
Brad Backus, Treasurer  
Bryan Lauer, Trustee  
Margo Damoose, Trustee

Board Members Absent: Paul Fairbairn, Trustee  
Diane Novak, Secretary

Staff Present: Michael Behrmann, Superintendent  
Pam Zazula, Chief Financial Officer  
Maresi Witte, Executive Secretary  
Chris Cerrudo, Technology Director  
Brad Plackemeier, Middle School Principal  
Susan Jacobs, High School Principal  
Nathan Fairbanks, Elementary School Principal  
Leigh Inglehart, HSEA Co-President

**Regular Meeting**

**I. Call to Order**

President Morse called the meeting to order at 7:00 p.m.

**II. Pledge of Allegiance**

**III. Approval of Agenda**

*A motion was made by Lauer, seconded by Backus, to approve the agenda as presented. Motion carried unanimously.*

**IV. Board President's Report – None**

**V. Superintendent's Report**

Superintendent Behrmann reported on the following:

- Varsity Boys Basketball game this Wednesday vs. Inland Lakes or East Jordan
- Furniture upgrades at High School
- High School Robotics team competed in Traverse City and Kingsford
- Lower Elementary Robotics competition coming up
- Chat with the Superintendent – Wednesday, March 11, 2020 at 8:15 a.m. at Johan's

**VI. Administrative Reports**

- High School principal Jacobs reported that students are looking forward to spring sports; upcoming events such as prom, graduation, etc.
- Middle School principal Plackemeier reported on the following: Band Festival in Petoskey; spring sports starting after break; 6<sup>th</sup> and 7<sup>th</sup> grade ski days; PSAT testing; student electives for next year.
- Elementary principal Fairbanks reported on: parent/teacher conferences coming up; meeting with third grade teachers regarding reading law; PE finished Nordic skiing unit; March reading month; PBIS; Learn Local; Robotics; Outdoor Adventure Club.

**VII. General Announcements - None**

**VIII. Public Input - None**

**IX. Consent Agenda Items**

**A. Approval of Invoices**

1. General Fund - \$788,462.45

2. Community Schools Fund - \$19,091.19
3. Food Service Fund - \$17,491.33
4. Building & Site Fund - \$38,436.72
5. Fiber Build Fund - \$450.00
6. Athletic Improvement Project Fund - \$6,584.00

**B. Approval of Minutes**

1. Special Meeting - March 3, 2020

*A motion was made by Davis, seconded by Lauer, to approve the consent agenda as follows: General Fund \$788,462.45; Community Schools Fund \$06,091.19; Food Service Fund \$17,491.33; Building & Site Fund \$38,436.72; Fiber Project Fund \$450.00; Athletic Improvement Project Fund \$6,584.00 and the minutes for the special meeting – March 3, 2020. Motion carried unanimously.*

**X. Recommended for Action - Old Business**

- A. Approval of Performance Pay for 2019-2020

*A motion was made by Davis, seconded by Backus, to approve Performance Pay for teachers as follows for the 2019-20 school year:*

- *Highly Effective with a score of 3.9 – 4.00 = \$400*
- *Highly Effective with a score of 3.8 – 3.89 = \$300*
- *Highly Effective with a score of 3.5 – 3.79 = \$200*
- *Below 3.5 does not qualify for Performance Pay*

*Motion carried unanimously.*

**XI. Recommended for Action - New Business**

- A. Ottawa Stadium and Shay Overflow Parking Lot Sublease

*A motion was made by Davis, seconded by Damoose, that the Harbor Springs Public Schools Board of Education authorize the superintendent of schools to enter into a sublease agreement with Irish Boat Shop and Little Traverse Bay Ferry Service for the use of the Ottawa Stadium parking lot and Shay overflow parking lot from May-September 2020. Motion carried unanimously.*

- B. Approval of Overnight Trips

*A motion was made by Lauer, seconded by Backus, to approve the overnight trip for the Girls Tennis Team to Ann Arbor on April 17-18, 2020. Motion carried unanimously.*

*A motion was made by Lauer, seconded by Backus, to approve the overnight trip for the Girls Tennis Team to Vicksburg on April 24-25, 2020. Motion carried unanimously.*

*A motion was made by Damoose, seconded by Lauer, to approve the overnight trip for the Baseball Team to Homer on April 17-18, 2020. Motion carried unanimously.*

*A motion was made by Lauer, seconded by Damoose, to approve the Stratford Theater overnight trip on September 16-18, 2020. Motion carried unanimously.*

**XII. Information & Proposals**

- A. Student Achievement Data

Superintendent Behrmann reviewed student achievement data.

**XIII. Public Input - None**

**XIV. Adjournment**

*A motion was made by Davis, seconded by Lauer, to adjourn the regular meeting at 7:45 p.m. Motion carried unanimously.*

Respectfully submitted,

Diane Novak  
Secretary