

**Minutes of Regular Board Meeting
Board of Education
Harbor Springs Public Schools**

August 10, 2020

Cafeteria

Harbor Springs Middle School

800 State Road

Harbor Springs, MI 49740

Board Members Present: Gary Morse, President
Tim Davis, Vice President
Brad Backus, Treasurer
Diane Novak, Secretary
Bryan Lauer, Trustee
Margo Damoose, Trustee
Paul Fairbairn, Trustee

Staff Present: Michael Behrmann, Superintendent
Pam Zazula, Chief Financial Officer
Maresi Witte, Executive Secretary
Chris Cerrudo, Technology Director
Nathan Fairbanks, Elementary School Principal
Brad Plackemeier, High School Principal
Heather Keiser, Interim Middle School Principal
Leigh Inglehart, HSEA Co-President

Regular Meeting

I. Call to Order

President Morse called the regular meeting to order at 7:00 p.m.

II. Pledge of Allegiance

III. Approval of Agenda

A motion was made by Fairbairn, seconded by Backus, to approve the agenda as amended. Added item IV. Audit Presentation and item XII. Request to go into Executive Session to Discuss Written Legal Opinion from Counsel. Motion carried unanimously.

IV. Audit Presentation

Mike Cool from Baird Cotter and Bishop presented the draft audit for 2019-20 fiscal year that reflected the changes from the August state aide.

V. Board President's Report

President Morse reported the following:

- Asked for a moment of silence for Doug Schlappi, who passed away on August 9, 2020. Doug served the district as a bus driver for decades. He will be missed by all.
- Successful Kelbel Cup 2020

VI. Superintendent's Report

Superintendent Behrmann reported on:

- Edits to Covid Response Plan

- Enrollment for online learning deadline – August 15, 2020
- Upcoming Town Hall Meeting – August 12, 2020 at 7pm via Zoom
- Very successful Band Camp
- Regonized Shauna Bezilla for 10 years of service on the HSPS Board of Education

VII. General Announcements

Fairbairn enjoyed hearing the Band last week.

VIII. Public Input - None

IX. Consent Agenda Items

A. Approval of Invoices

1. General Fund - \$680,398.04
2. Community Schools Fund - \$10,168.71
3. Food Service Fund - \$3,415.16
4. Building & Site Fund - 82,885.50
5. Fiber Build Project Fund - \$800.00
6. Athletic Improvement Project Fund - \$360.00

B. Approval of Minutes

1. Rescheduled Special Meeting - August 4, 2020
2. Rescheduled Special Meeting - August 4, 2020 Executive Session

A motion was made by Novak, seconded by Fairbairn, to approve the consent agenda as follows: General Fund \$680,398.04; Community Schools Fund \$10,168.71; Food Service Fund \$3,415.16; Building & Site Fund \$82,885.50; Fiber Build Project Fund \$800.00; Athletic Improvement Project Fund \$360.00 and the rescheduled special meeting minutes from August 4, 2020 and the executive session minutes from the rescheduled special meeting from August 4, 2020. Motion carried unanimously.

X. Recommended for Action - Old Business

A. Adoption of Title IX Policy and Guidelines

A motion was made by Backus, seconded by Fairbairn, to approve policy and administrative guidelines 2266 – Nondiscrimination on the Basis of Sex in Education Programs and Activities as presented and rescind Sexual Violence policy and administrative guidelines 5517.02. Motion carried unanimously.

XI. Recommended for Action - New Business

A. Approval of Bus Purchase

A motion was made by Davis, seconded by Lauer, to approve the purchase of a Holland 78-passenger transit-front bus for the price of \$110,013.00 per request #1095 dated 7.30.2020. Motion carried unanimously.

B. Adopt Resolution Approving Millage Propositions

A motion was made by Novak, seconded by Damoose, to adopt the resolution approving the November 2020 millage proposals as presented. Motion carried unanimously.

C. Approval of Admin Stipends

After a brief discussion, this item was tabled.

D. Approval of Memorandum of Understanding for Literacy Coach

A motion was made by Lauer, seconded by Backus, to enter into a MOU with Char-Em ISD for the placement of an Early Literacy Coach in HSPS elementary schools. Motion carried unanimously.

E. Approval of Michigan Virtual Course Catalog

A motion was made by Davis, seconded by Novak, to approve the course catalog for Michigan Virtual. Motion carried unanimously.

XII. Request to go into Executive Session to Discuss Written Legal Opinion from Counsel

A motion was made by Fairbairn, seconded by Lauer, to go into executive session at 7:40 p.m. to discuss written legal opinion from counsel.

Ayes: Morse, Davis, Novak, Backus, Fairbairn, Lauer and Damoose (7)

Nays: (0)

Motion carried.

A motion was made by Davis, seconded by Lauer, to reconvene the regular meeting at 8:05 p.m.

Ayes: Morse, Davis, Novak, Backus, Fairbairn, Lauer and Damoose (7)

Nays: (0)

Motion carried.

XIII. Request to go into Executive Session to Consider Dismissal of High School Teacher

A motion was made by Lauer, seconded by Backus, to reconvene the regular meeting at 8:10 p.m.

Ayes: Morse, Davis, Novak, Backus, Fairbairn, Lauer and Damoose (7)

Nays: (0)

Motion carried.

A motion was made by Fairbairn, seconded by Backus, to proceed on the dismissal charges and immediate suspension with pay for Mrs. Jones as recommended by Superintendent Behrmann.

Ayes: Morse, Davis, Novak, Backus, Fairbairn, Lauer and Damoose (7)

Nays: (0)

Motion carried.

XIV. Public Input

Kurt Murray, MEA Uniserv Director, spoke in regards to the teacher dismissal charges.

XV. Adjournment

A motion was made by Fairbairn, seconded by Lauer, to adjourn the regular meeting at 8:12 p.m. Motion carried unanimously.

Respectfully submitted,

Diane Novak

Secretary