

**Minutes of Special Board Meeting
Board of Education
Harbor Springs Public Schools**

December 8, 2020

Via Zoom

Board Members Present: Gary Morse, President
Tim Davis, Vice President
Diane Novak, Secretary
Brad Backus, Treasurer
Bryan Lauer, Trustee
Margo Damoose, Trustee (8:15 a.m.)
Paul Fairbairn, Trustee

Staff Present: Michael Behrmann, Superintendent
Pam Zazula, Chief Financial Officer
Ron Ouellette, Facilities Director
Maresi Witte, Executive Secretary
Chris Cerrudo, Technology Director

Guest: Charyn Hain, District Attorney

Special Meeting

I. Call to Order

President Morse called the meeting to order at 8:00 a.m.

II. Pledge of Allegiance

III. Approval of Agenda

A motion was made by Novak, seconded by Davis, to approve the agenda as presented.

Ayes: Morse, Davis, Novak, Backus, Lauer and Fairbairn (6)

Nays: (0)

Motion carried.

IV. Public Input - None

V. Closed Session to Consult with the Board's Counsel on Trial Strategy for the Molly Jones Tenure Appeal Hearing

A motion was made by Davis, seconded by Fairbairn, to go into closed session to consult with the Board's counsel on trial strategy for the Molly Jones tenure appeal hearing at 8:05 a.m.

Ayes: Morse, Davis, Novak, Backus, Lauer and Fairbairn (6)

Nays: (0)

Motion carried.

Board member Margo Damoose joined the meeting at 8:15 a.m.

A motion was made by Novak, seconded by Backus, to reconvene the special meeting at 8:49 a.m.

Ayes: Morse, Davis, Novak, Backus, Lauer, Damoose and Fairbairn (7)

Nays: (0)

Motion carried.

A motion was made by Backus, seconded by Fairbairn, to accept the terms and conditions and release of claims of the settlement agreement as signed by Molly Jones as of December 7, 2020.

Ayes: Morse, Davis, Novak, Backus, Lauer, Damoose and Fairbairn (7)

Nays: (0)

Motion carried.

VI. School Forest Bike Trail Concept

Jim Bartlett, on behalf of the Top of Michigan Mountain Biking Association, presented the bike trail concept to include District's school forest. There would be no liability, financial burden and upkeep of the trail on part of the District. Board members were in favor of the concept. Brad Backus volunteered to work on this project with Michael Behrmann as the point person.

VII. Approval of Minutes – Regular Meeting – November 9, 2020

A motion was made by Damoose, seconded by Backus, to approve the November 9, 2020 regular meeting minutes as presented.

Ayes: Morse, Davis, Novak, Backus, Lauer, Damoose and Fairbairn (7)

Nays: (0)

Motion carried.

VIII. COVID-19 Update and Learning Plan

Superintendent Behrmann presented an update on the District's COVID-19 Update and Learning Plan. The emergency order for high schools to remain closed was extended until 12/20/2020. K-8 in person instruction will continue.

IX. Second Semester Online/Face-toFace Enrollment

Superintendent Behrmann provided an update on enrollment numbers for the second semester and staffing adjustments.

X. Facilities Report

Facilities Director Ron Ouellette provided an update on the operations of our facilities, including deep cleaning of carpets, trophy cases, gym lighting, score board at High School; GPS (ionization) equipment hooked up to Metasys system. All bathroom facilities at athletic sites have been secured for the winter with dead bolts installed. Custodial staff reassignments to buildings short of staff.

XI. Snow Removal Plug-in

Tom Gallagher, Harbor Springs Excavating, agreed to have a separate electric meter installed at City Public Works site if necessary to provide electricity for his snow removal equipment to plug in. The Board was in favor of Harbor Springs Excavating providing their own electric meter to plug in the snow removal equipment and use the District's tennis court parking lot to store the equipment.

XII. Sign Design Discussion

Superintendent Behrmann provided the different designs for District signage. It was decided to send out a survey to the community to gather feedback. Design #6 was eliminated and some minor modifications to other designs were suggested.

XIII. Public Input – None

XIV. Adjournment

A motion was made by Damoose, seconded by Backus, to adjourn the special meeting at 9:55 a.m.

Ayes: Morse, Davis, Novak, Backus, Lauer, Damoose and Fairbairn (7)

Nays: (0)

Motion carried.

Respectfully submitted,

Diane Novak

Secretary