

**Minutes of Regular Meeting – Budget Hearing
Board of Education
Harbor Springs Public Schools**

June 26, 2023

Middle School Cafeteria
Harbor Springs Middle School
800 State Road
Harbor Springs, MI 49740

Board Members Present: Paul Fairbairn, President
Gary Morse, Vice President
Diane Novak, Secretary
Tina Honeysette, Treasurer
Mike Vandermus, Trustee
Brad Backus, Trustee

Board Members Absent: Margo Damoose, Trustee

Staff Present: Brad Plackemeier, Superintendent
Denise Knight, Administrative Assistant
Rod Fullerton, Chief Financial Officer
Chris Cerrudo, Technology Director

Regular Meeting

I. Call to Order

President Fairbairn called the regular meeting-budget hearing to order at 5:30pm.

II. Pledge of Allegiance

President Fairbairn asked for a moment of self reflection after the pledge of allegiance.

III. Approval of Agenda

A motion was made by Novak, seconded by Honeysette, to approve the agenda as presented. Motion carried unanimously.

IV. Public Input - none

V. Request to go into Executive Session for Superintendent Evaluation

A motion was made by Backus, seconded by Morse, to go into executive session at 5:33pm. Motion carried unanimously.

The regular meeting-budget hearing reconvened at 7:05pm.

VI. Regular Meeting (approximately 7:00pm) Approval of Minutes

A. Regular Meeting - June 12, 2023

A motion was made by Backus, seconded by Honeysette, to approve the minutes from the regular meeting – June 12, 2023. Motion carried unanimously.

VII. Recommended for Action - Old Business

A. Approval of Child Care Rates

A motion was made by Morse, seconded by Backus, to approve the rate structure for Blackbird Childcare as follows:

Room	Hourly Rate	Half-Day Rate	Current Daily Rate	New Daily Rate
Lamb (Infant)	N/A	\$36	\$53	\$60
Yearling	N/A	\$36	\$53	\$60
Little Rams	N/A	\$36	\$53	\$58
Rams	\$6.00	\$30	\$48	\$57
K-5 th Grade	\$6.00	\$30	\$48	\$55

Motion carried unanimously.

VIII. Recommended for Action - New Business

A. Adopt Amended 2022-23 Budget Resolution for General Fund, Community Schools Fund, Food Service Fund and Student Activities Fund

A motion was made by Backus, seconded by Novak, to adopt the amended 2022-23 budget resolution for general fund, community schools fund, food service fund and student activities fund. Motion carried unanimously.

IX. Budget Hearing

A. Discuss and Adopt Proposed 2023-24 Budget Resolution for General Fund, Community Schools Fund, Food Service Fund and Student Activities Fund

A motion was made by Morse, seconded by Backus, to adopt the proposed 2023-24 budget resolution for general fund, community schools fund, food service fund and student activities fund. Motion carried unanimously.

X. Information & Proposals

A. Child Care Program Discussion

Superintendent Plackemeier shared the following options that have come up in childcare discussions:

- Free tuition for childcare employees – Tuition would be free for the first child in the family, and they would receive a 50% discount for any additional children attending childcare at the same time. The employee would have to complete the probationary period (60 days) before they would be eligible for the free tuition option.
- Priority guidelines:
 - The current guidelines give priority to:
 1. Employees of the childcare program
 2. HSPS employees
 3. Siblings of students in childcare or students in preschool
 - In-district preference – People who live in or work in the boundaries of the school district would receive priority.
 - The waiting list would be used for any open slots after the priority guidelines are applied.
- Registration fee – \$25
- Re-visit the fee structure for the 2024-2025 school year depending on grant funding.
- Current rooms and staffing ratios:
 - Infant/toddler (birth to 30 months): 1 to 4 ratio
 - Preschool age (30 months to three years): 1 to 8 ratio
 - 3- to 4-year-olds: 1 to 10 ratio
 - 4-year-old to school age: 1 to 12 ratio
 - School age: 1 to 18 ratio
- Potential staff raises – Look at 3% to match the rest of the teaching staff in the district

- Tri-Share – Childcare is exploring the option to join Tri-Share as a benefit to their employees. The employer pays one-third, employee pays one-third, and government pays the other one-third. More details on the program can be found at [Michigan Tri-Share Link](#). HSPS would need to be a participating employer to offer the benefit to the remainder of the district staff.

XI. Public Input - none

XII. Adjournment

A motion was made by Backus, seconded by Honeysette, to adjourn the regular meeting-budget hearing at 7:30pm. Motion carried unanimously.

Respectfully submitted,

Diane Novak
Secretary